

Constructing Equality Ltd Online Learning

Introduction to Equality and Diversity in the UK Construction Industry

Course Outline

The course is comprised of three modules, giving a total course time of 1 hour, plus an additional 15 minutes for a test if required. The course is broken into manageable sections to fit in around the working day. All subject matter is framed within the context of the UK Construction Industry, with specific statistics, case studies and other examples taken from this sector.

Module 1 – Legal Matters



Covers the concepts of:

- Protected Characteristics and how they apply to the UK Construction Industry.
- Discrimination, Harassment and Victimisation, using industry appropriate legal case studies

Module 2 – The Benefits of Equality & Diversity



Covers the concepts of:

- The Business Benefits – Reasons why equality and diversity are good for business when implemented well.
- How Equality and Diversity can help with procurement (including the Public Sector Equality Duties).
- Individual Benefits for everybody working in a company with good initiatives around fairness, inclusion and respect.

Module 3 – Moving On



Covers the concepts of:

- Banter, looking at how humour can be used positively in the workplace, and establishing guidelines to avoid conflict.
- How any individual can improve their workplace and gain personal benefit as well as benefiting their company.

Methods and Accessibility

- This course uses a mixture of training styles to cater for all types of learner.
- Each section is very interactive, encouraging greater engagement from the user.
- All text has an audio equivalent for those who have problems with their vision, or difficulty reading.
- Written words are in a clear, rounded font (Arial), and not black on white, to make them more dyslexia-friendly.

Technical requirements

- The course can be set up on any major Learning Management System (LMS) that is used by a company, and is fully SCORM compatible.
- Access is available through our online system for those companies who either do not have, or do not wish to use, their own LMS. Reports can be generated for these companies showing staff engagement and achievement.
- If using our LMS, the course may be accessed via tablets and smartphones (including those running iOS), as well as on a computer.
- If using our LMS, learners will also have access to discussion groups and shared resources.
- For best results the course should be used whilst connected to the internet, as this allows learners to make use of the web-links under the 'Resources' tab to enhance their experience.

Price

1 – 50 people	£20 per head (Free access options available)
51 – 100	£15 per head
100+	£13 per head
500+	£10 per head
1000+	£7 per head

(All amounts excluding VAT)

If your company employs less than 50 people (including labour only sub-contractors) then there are free access options available.

If you require the training to conform to your company branding guidelines, this can be done for a fee.

Contact Details

Full course enquiries can be made to Constructing Equality Ltd on 0151 706 8132 or via matt@constructingequality.co.uk

Additional Information

For any company that is CITB registered and eligible to claim training grants, this course has been structured to comply with the requirements of both a CITB approved Training Plan and for the short-duration course requirements.

In future all video content will be subtitled to aid accessibility.

Website: www.constructingequality.co.uk